

# Law Enforcement + People with Lived Experience - Co Design

Meaning Making + Prototyping  
Session 4

# Today

## **Purpose Statement:**

Explore what emerged in learning conversations across the codesign team + then begin to brainstorm + prototype solutions and recommendations for the future.

## **Draft Objectives:**

- Continue building relationships across the co-design team
- Discover and make meaning of what emerged during learning conversations
- Identify potential solutions, prototypes and recommendations desired from the community
- Determine feasibility and prioritize next steps

# Today's Flow

- Welcome framing and flow
- Introductions
- Create persona cards
- Share persona cards/learning conversation quotes
- Gallery walk + solo reflection
- Break
- Small Group Co-Creation: Prototype recommendations/ solutions
- Prioritize recommendations/solutions
- Next steps
- Check out

# U-Process: 1 Process, 5 Movements

Our  
approach:  
where are  
we? 3 + 4

**1. Form a regional team and Id.**  
**Focus Area:**  
**uncover common intent**  
Partner with others that care about the  
focus area

**2. System Learning + Awareness:**  
**Engage Community to Fast Track**  
**Learning**  
connect with diverse people and places  
to sense the system from the whole

**3. Make Meaning:**  
**Discover Potential Interventions**  
Work with community and colleagues to uncover what is needed  
now; what data supports our interventions?

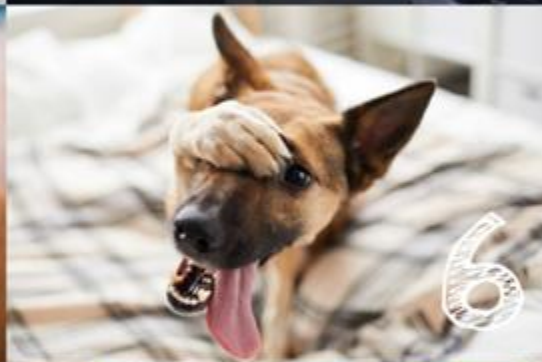
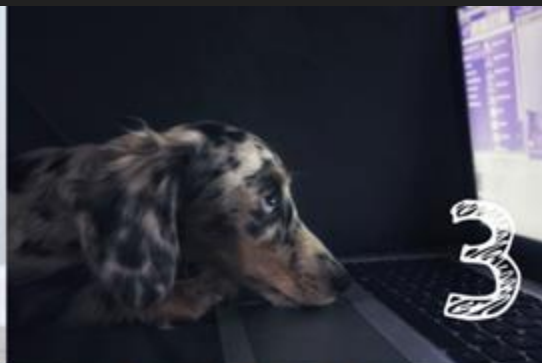
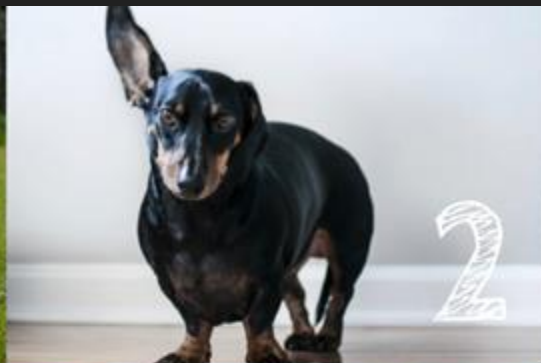
**5. Scale what Works:**  
**institutionalize the new in practices**  
Track data to see impacts

**4. Co-creating:**  
**prototype the new**  
experiment with living examples and  
enact potential interventions

# Why this approach?

Increasing outreach to glean from the community what really matters, what challenges they see, what opportunities are possible now, what solutions they have and additional stakeholders to engage.

Local Context + ***Community Inform the Solutions!***



**On the dog  
scale, how  
are we  
feeling?**



# Group Agreements

[List + revisit group agreements created in first session here]

*What else?*

*Remember our intent is to talk about difficult things/experiences and come from different perspectives to inform our approach! How can we create a safe enough space to create meaningful change?*

# Community Learning Conversations: Sharing Across Our Learning Community



Develop Persona Cards: quotes, ideas, concerns and solutions demographics:

1 card per persona,  
put info on one  
side of paper.



# Community Voices

Stand in a circle, one by one step into the circle to share various quotes, ideas from those you spoke to bring their voices into the room! (Question, Quote + Demographics)



# Gallery Walk + Solo Reflection

First, place your persona cards on 4 flip charts:

1. FLIP CHART 1: Key challenges,
2. FLIP CHART 2: Key opportunities,
3. FLIP CHART 3: Key solutions, and
4. FLIP CHART 4: Additional Inputs

Next, Solo Reflection: Journal in your notebook/sheet of paper

- **Current State** - What is the current situation? What is my role in reinforcing the current state? What is working well? What is not working well that we need to change?
- **Future State** - What is the desired future state that the community wants? What is my role in creating that future?
- **What is needed now** to get us to the desired future?

Report out any new reflections emerging....

10  
minute  
Break



Improve upon this Design Challenge Question: Our Hypothesis for a desired future.

How might we create a responsive system for people who use drugs, including solidifying relationships with local law enforcement and other stakeholders, to foster treatment options and improve safety for everyone in the community?

*[Improve this statement based upon community input.]*

GROUPS OF 4 - 20 min BRAINSTORM - the more ideas the better

Round 1:Based upon Learning Conversations - what kinds of solutions/recommendations does our community want? Generate many ideas on post it notes - 1 idea per post it note.

Report Out



## Identifying Leverage Points - Prototypes to try out!

Every system has acupuncture or leverage points which hold most potential for igniting CHANGE - these are the solutions + recommendations we will come up with today!



# How to select a prototype (ie. solution/recommendation)

The following questions may help in identifying a good prototyping idea:

- Does the idea attend to the core needs of diverse people in our community (law enforcement, people who are using drugs and have lived experience, service providers, community members, others)?
- Is the idea a game-changer? (does it hold the potential for the NEW future reality you wish to see/bring about?)
- Can the idea be tested rapidly at minimal or no cost? (safe to fail) to see if it works, is it useful?
- Are there signs that lessons learnt on this small-scale may be valuable for replication or scaling-up in bigger ways across the community in the future?

# Does it have IMPACT? + is it FEASIBLE?

## Impact:

- What can positively impact the most people in our community?

## Feasibility:

- Is there a cost? Is the cost prohibitive? (If yes, it could be a longer term solution, which is important - track it but also find the low hanging fruit!)
- Will the community want this idea? Will decision makers support it?  
Is this a solution we can sustain?
- Are there “champions” that will make it happen? Do we have the right people to support it? Who else do we need on board and are we going to include them?
- Who might get in the way of getting this done? Can this be overcome?
- Is there a “home” for this project? Where will it live?

## Examples from the Food Security Study - potential for high impact + feasible:

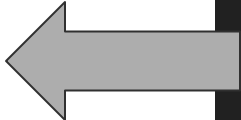
1. Installing a solar powered bbq in one local park - if successful scaling it to other parks in the county.
2. Creating better coordination and communication between relevant organizations: food bank, public transportation, homeless shelters, service providers, and those seeking food for themselves and their families.
3. A social media campaign to destigmatize food insecurity.
4. A food truck that comes to the residence of the older population in one community, scale this model across the county if successful.

Feasibility

High

"Low hanging fruit" may be worth pursuing as quick-wins with relatively small demands.

These initiatives are the "sweet spot" – they give you the biggest bang for your buck



Identify the SWEET SPOT: High Impact + Easy to implement

Low

Difficult to implement initiatives with little potential impact are rarely worth selecting.

Bold initiatives will likely mean taking on a few of these initiatives to reach your target (high risk, high reward)

Low

High

Potential Impact


## Round 2 (same groups of 4) - Feasibility Matrix

**CATEGORIZE IDEAS + RECOMMENDATIONS** Using the **feasibility matrix** identify solutions/recommendations to employ that are low hanging fruit, have high impact are easy to implement.

Also, track longer term solutions to recommend.

Report out: What solutions/recommendations are in the sweet spot?

Make a list on the wall as they report out

Voting - star  top 3 recommendations you think are in  
the sweet spot!



10  
minute  
Break



## Next steps

Our team will take your prioritized recommendations and write them up and share via email.

Next, we will have a virtual call with all three regions to report out each of your top recommendations and get feedback and learn what other regions are recommending.

WHO Should attend that session? I.e. Representatives, etc.

# Check out

What are your key takeaways from our session today?