Technical Assistance Model

Explore

- Build partnerships/relationships
- Determine desired goals/outcomes
- Conduct needs/resources assessment
- Select and adapt Evidence-Based Practice (EBP) match
- Assess organizational readiness
- Initial implementation planning

Prepare

- Identify EBP champion(s) and change-team members
- Secure staff buy-in
- Customize educational processes and materials
- Specify clinical/implementation outcomes
- Orient staff to EBP via virtual or in-person trainings
- Develop communication strategy for implementation

Implement

- Coach change teams in implementation strategies
- Support system change efforts and troubleshoot challenges with change team
- Establish ongoing learning processes
- Provide coaching/feedback to individual staff
- Monitor progress toward goals/outcomes

Sustain

- Draft an initial EBP sustainability plan
- Maintain or adapt outcome tracking measures
- Provide EBP training booster sessions as needed
- Consult as needed on emerging systems issues
- Develop 'on-boarding' EBP training/implementation processes for new staff
- Develop supportive policies and procedures

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