

Notice of Vacancy

Post-Doctoral Research Associate

Washington State University Health Sciences Spokane and the Initiative for Research and Education to Advance Community Health (IREACH) invites applications for a Post-Doctoral Research Associate, a full-time, temporary 12-month position. Subsequent renewals are subject to satisfactory performance, mutual consent, and available funding.

Position Details:

Working under the supervision of the Principal Investigator, the Post-Doctoral Research Associate will have the opportunity to be a part of an active dynamic research program focused on improving behavioral treatments for adults with co-occurring alcohol use disorder and serious mental illness.

Research foci also include evaluating and improving behavioral interventions for addiction, co-occurring disorders, individualizing addiction treatment, studying predictors of treatment efficacy and alcohol biomarkers. There are also opportunities to be involved with other research projects, related to first episode psychosis, treatment of substance abuse in the foster care setting, cannabis research, and treatment of alcohol use disorders in American Indian and Alaska Native communities. The Post-Doctoral Research Associate will also have the opportunity to work with other addiction researchers as part of the Program of Excellence in Addiction Research (<https://nursing.wsu.edu/research/pear/>) at WSU Spokane.

Duties and Responsibilities:

The primary duties of this position will be to define research problems, approaches or hypothesis and methodology, design specific phases of research projects, carrying out complex analyses, analyzing results, developing conclusions and hypotheses, and/or presenting research findings in publishable form. Specific duties and responsibilities include:

- Assisting in coordination of ongoing research projects (large randomized trial of CM for co-occurring disorders)
- Carefully keeps research notes, documents findings, and files records.
- Publishing key results in peer-reviewed publications.
- Assisting, the PI, as well as other collaborating investigators with scientific development, data analyses, and grant writing, as needed.
- Applying for extramural research funding. Taking appropriate steps towards becoming an independent investigator/faculty member.
- Participating in didactic training opportunities offered at WSU.
- Actively participates as a member of the research team, and frequently reports progress.
- May travel on occasion, including overnight.
- May perform other duties as required.

Compensation/Benefits:

Salary will be commensurate with qualifications and experience. Washington State University has comprehensive benefits including medical, dental, life, and long-term disability insurance. We offer excellent retirement programs and a generous leave program.

Minimum/Required Qualifications:

A doctoral degree in psychology, medicine, public health or a related field, at time of hire.

Experience authoring professional presentations or peer reviewed publications.

Experience preparing technical reports and manuscripts.

Demonstrated experience with proactive problem solving.

Demonstrated ability to work independently and to take appropriate autonomous initiative to carry out study related functions.

Outstanding interpersonal, verbal and written communication skills.

Outstanding ethics and confidentiality in dealing with scientific data and result.

Demonstrated aptitude for academic rigor, quantitative method, and scientific writing.
Proficient in the Microsoft Office suite of products.

Must be willing to work evenings and weekends on occasion to meet the needs of the project, including scheduling participant visits and contacts, as well as meeting project deadlines.

Preferred Qualifications:

Experience working with adults with addiction and/or severe mental illness.

Excellent scientific writing and oral expression skills.

Experience analyzing scientific data using Stata, R or SPSS.

Experience managing staff at field research offices.

Experience managing research studies.

Advanced computer skills with Microsoft Office.

Demonstrable experience developing, managing, or maintaining research databases.

Experience with online surveys or databases.

Experience preparing reports to National Institutes of Health (NIH) and Institutional Review Boards (IRBs).

University Overview

Founded in 1890 in Pullman, Washington State University (WSU) is Washington's land-grant university with an overarching mission of improving the quality of life for all citizens – locally, nationally, and globally. WSU is committed to innovation and excellence in research and scholarship. WSU has a current enrollment of over 30,000 undergraduate, graduate, and professional students and approximately 6,000 faculty and staff at its five campuses (Pullman, Spokane, Tri-Cities, Vancouver, and Everett), as well as its numerous other locations across the State of Washington and online through its Global Campus.

U.S. News & World Report's 2016 "America's Best Colleges" rankings place WSU in the top 75 public national universities. WSU was one of only three Northwest universities to be placed in the top two tiers, along with the University of Washington and the University of Oregon. WSU is ranked as a "highest research activity" institution by the Carnegie Foundation and is in the top 12 percent of research universities as reported by the National Science Foundation. Also, WSU was recognized by the Carnegie Foundation for the Advancement of Teaching for its engagement activities with its Community Engagement Classification.

WSU employs approximately 6,000 faculty and professional staff and the University deeply values diversity among its faculty, students, and staff. WSU students represent diverse social, economic, and ethnic backgrounds: approximately 10 percent of WSU students hail from outside the state of Washington, and approximately 6.8 percent are international students. WSU annually awards more than \$280 million in scholarships and financial aid to approximately 17,000 undergraduate students.

Washington State University Spokane

Located in the University District along the riverfront in downtown Spokane, WSU Spokane is the University's health sciences education and research campus. The campus is home to the Elson S. Floyd College of Medicine, scheduled to welcome its charter class in August 2017. The University has relocated all of its health sciences disciplines and built new facilities on the campus in recent years. Among the new construction: an \$80 million Pharmaceutical and Biomedical Sciences Building and a \$34.6 million Nursing Building. Nearly 1,500 undergraduate, professional, and graduate students pursue degrees at the 48-acre campus, which also houses programs offered by Eastern Washington University and is located just across the Spokane River from Gonzaga University.

Spokane Area

Spokane is a major healthcare hub and the largest along the northern corridor of the United States

between Minneapolis and Seattle. It offers the latest diagnostic and therapeutic care in all fields of medicine, and boasts four major hospitals, including Providence Health's 644-bed Sacred Heart Medical Center. Complete with a rich cultural scene, historic neighborhoods, urban appeal, and easy access to four-season outdoor recreation, Spokane supplies a high quality of life for the nearly half million residents who live in the region.

To learn more about the Spokane community, visit my.spokanecity.org/about

Application Process:

Applicants need to apply online through WSU Human Resources at www.wsujobs.com and be prepared to upload:

- A cover letter addressing how you meet the qualifications for this position
- Current Curriculum Vitae
- Minimum of three references: names and contact information
- Once a finalist is determined, three letters of recommendation will be automatically requested of the finalist's three professional references.

Position will be open until filled. First review of applications will begin November 20, 2017.

Finalist for this position will be subject to a background check as condition of employment. Questions may be sent to the search committee liaison in an email to Jalene Herron at jalene.herron@wsu.edu.

Washington State University is an EO/AA/ADA educator and employer. WSU Spokane is a tobacco free campus.