

▪ **Lead Clinician – Substance Use Disorder**

Full time position, with full time benefits (Bellevue). The Clinician – Lead will provide leadership, support and functional administrative supervision to their assigned site. The Clinician –Lead shall assist in consulting with hourly staff and interns/volunteers, and review intake and treatment plans. This individual will also continue primary functions of the Clinician/Case Manager role for their assigned caseload. The Clinician –Lead also provides resources, leadership, and sets an example to other team members.

Essential Functions:

- Provide a full range of case management services to adult SUD clients, to include:
 - developing and updating comprehensive, insightful treatment plans with long and short term goals based on level of functioning, outcome measures and client needs;
 - coordinating care with all facets of SMH;
 - teaching problem-solving, goal-setting, social skills,
 - providing counseling, individual treatment services and family involvement as necessary;
 - providing crisis intervention services as necessary;
 - assisting clients to remain stable in the community, thereby reducing the use of hospitals or involuntary treatment services;
 - determining and authorizing service level and service package per treatment plan for each client;
 - monitoring utilization of services and the success of outcome measures; and
 - providing skills in group, individual, and family therapy, knowledge of and skill in a range of treatment modalities.
- Perform reviews of documentation to ensure quality and timeliness of the assigned site. This includes:
 - reviewing diagnosis formulation at intake and reauthorization;
 - developing, reviewing and overseeing implementation of treatment plans;
 - collecting and monitoring completion of reviews and reports; and
 - overseeing follow-up and management of incident reports related to their sites.
- Advocate for clients, coordinate and refer for services with other community agencies.
- Maintain working relationships with community and government agencies, other professionals, family members of clients and significant others.
- Complete all documentation in timely manner.
- Meet agency productivity standards (50%) for a Lead Clinician position.
- Handle client grievances and implement the client grievance procedure on behalf of the client.
- Assist with training of other staff, as directed.
- Participate in staff meetings, individual supervision and assigned committees, as required.
- Supervise and participate in the orientation and training of all interns, students and volunteers as necessary.
- Participate in continuing education on an annual basis.
- Provide consultation/education services to other organizations as appropriate.
- Maintain ethical and competent client and peer relationships in the delivery of service.
- Relate to others in a professional manner, respectful of individual and cultural differences.
- Comply with all applicable federal, state and county laws and regulations, SMH policies and procedures and all safety regulations.
- Perform other duties as needed and/or assigned.
- Understand and apply recovery concepts in behavioral health.

Supervisory Duties:

- Site and administrative responsibilities to include providing consultation to hourly staff and interns/volunteers.

Skills:

Skill and experience in working with:

- A wide range of emotional and behavioral problems in adults;
- Communicating effectively with collateral agencies having contact with the individual and/or the family; and
- Early intervention and prevention as well as time effective treatment. Ability to work well independently is necessary.
- Knowledge of community mental health systems, SUD systems and resources within King County is highly desirable. Because of the nature of the target population, experience with ethnic/cultural diversity is preferred.

Qualifications:

- A DOH CDP certification is required. A minimum of two years clinical experience as a clinician or case manager and demonstrated skills in clinical assessment and treatment; direct clinical experience with minority and low-income individuals and families is required.
- Must be able to obtain a WA State Agency Affiliated Counselor credential within the first 60 days of hire.
- Must have WA state driver's license and insurable driving record as well as reliable transportation. As this position is community-based, must have own vehicle, WA state driver's license and insurable driving record

Salary = DOQ

Send letter of interest, resume and salary history to: Sound Mental Health, Attn: Arden James or Alexis Owens, Job #17-223, 6400 Southcenter Blvd, Tukwila WA, 98188, or fax to (206) 302-2210, or e-mail to AlexisO@smh.org